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### CORONA VIRUS ANNOUNCEMENT

Nova views the unfolding Corona Virus event as a potentially serious disruption for ongoing business requirements and day-to-day operations.

Outlined below are current and additional steps to be taken, to insure reliability of supply going forward.

Nova has in place, established redundant supply sources to insure continued availability of all necessary chemicals and packaging.

We've contacted our key suppliers and are working with them to identify critical raw materials that may be impacted by this event. We plan to increase our on hand inventory, of affected chemicals, to preclude any shortfalls in availability for the near term. We will also put longer term orders in place, with extended delivery dates, to insure future needs are reflected in the pipeline. Daily reviews of inventory levels and deliveries will be completed. Any deviations in schedules will be addressed to insure production requirements are met.

This will hopefully provide insight and an understanding of our approach to successfully dealing with the future repercussions of this event.

Please let us know if further information would be helpful.

Kind regards,

A handwritten signature in black ink, appearing to read "H. Ray Brady", written in a cursive style.

**H. Ray Brady**  
**Chairman and Senior Vice President**  
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